



**INTERNATIONAL  
— ASSOCIATION —  
OF CANINE PROFESSIONALS**

**Board Meeting MINUTES  
December 11, 2025 - 9:00 a.m. - 11:00 a.m. Central**

**Mission Statement:**

The International Association of Canine Professionals shapes global standards through diverse **education, development and support** of industry professionals.

Agenda Item	Lead	Time	Status
<b>Roll call:</b> <b>Chair</b> <ul style="list-style-type: none"> <li>Jason Purgason, President</li> </ul> <b>Officers</b> <ul style="list-style-type: none"> <li>Fabian Romo, Vice President</li> <li>Rachelle Yates, Secretary</li> <li>Laurie McIntosh, Treasurer</li> </ul> <b>Board Members</b> <ul style="list-style-type: none"> <li>Marlene Ruiz</li> <li>Lora Bacharach</li> <li>Antonio Diaz</li> <li>Dominic Goetz</li> <li>Matt Covey</li> </ul>	Chair	2 Min	QUORUM – Y Lora running late Dominic not present Lora joined 9:07am  <b>Procedural Guidance:</b> <ul style="list-style-type: none"> <li>Robert's Rules - Contemporary</li> <li>Professionalism</li> <li>Consideration of Others</li> <li>Time on Task</li> <li>Relevant input</li> </ul>
<b>Agenda</b>			
Presentation of Agenda	Chair	1 min	1. Motion to approve agenda and agenda items  Jason makes a motion "I make a motion to approve the agenda and agenda items as presented." Antonio seconds No discussion or opposition MOTION PASSES
<b>Meeting Minutes</b>			
Presentation of Minutes November 13, 2025 Meeting  Presentation of ES Minutes from November 13, 2025	Chair	5 min	1. Motion to approve minutes as submitted  Jason makes a motion "I move to approve the minutes from the November 13, 2025 regularly scheduled meeting and the executive session from November 13, 2025." Antonio seconds Marlene abstains No discussion or opposition MOTION PASSES



			<p>"I make a motion for Jason Purgason, whose term is ending on December 31, to fill the spot of Chris Ashton for the term that ends on December 31, 2026."  Marlenes seconds  No discussion or opposition  MOTION PASSES</p> <p>Fabian makes a motion  "I make a motion that Jason Purgason continue on with his seat as President for the year of 2026."  Antonio seconds  Discussion  MOTION PASSES</p> <ol style="list-style-type: none"> <li>2. Board Stance on Dog Trainer Licensing: Board discussion on personal views and different pros and cons regarding licensing, survey to be sent to members in January to gauge their stance</li> <li>3. Canine Welfare Alliance Discussion: Review via email and send feedback to Marlene</li> </ol>
<b>Legislative Committee</b>	Marlene		<ol style="list-style-type: none"> <li>1. Member Survey Proposal: Send out after first of the year to membership</li> <li>2. Meeting with Rover: Discussion with Rover resulted with interest in aligning with the IACP</li> <li>3. Illinois Tool Protection Act: Individual working with Illinois representatives to draft a Dog Trainer Tool Protection Act, requested to be included in discussions to stay informed and involved</li> </ol>
<b>Education Committee</b>	Antonio	5 min	<ol style="list-style-type: none"> <li>4. Husbandry Handbook Updates: Review of handbook, projected goal to finish by the end of the 2025</li> </ol>
<b>Certification Committee</b>	Fabian Lora	5 min	<ol style="list-style-type: none"> <li>1. Budget for Full/Part-time CDT Evaluator: Evaluate and consider hiring an individual to assist with and process certifications, discussion to consider office staff to help with certifications</li> <li>2. CDT Launch Date: Striving for January 15th, 2026 to open 20-25 certification slots</li> </ol>
<b>Therapy Dog Committee</b>	Lora	5 min	<ol style="list-style-type: none"> <li>1. Pilot Program Launch Update: Launch in February in 5 different regions with 3-5 evaluators, program allows for 2 tests a year in each region for each 3-5 evaluators</li> </ol>
<b>2027 Conference Discussion</b>	Marlene	5 min	<ol style="list-style-type: none"> <li>1. Venue Discussion: Discussion of cities for 2027 conference, letters to venues will be sent to begin the planning process</li> </ol>
<b>2026 Conference Discussion</b>	Marlene	10 min	<ol style="list-style-type: none"> <li>1. Speaker Update: All speakers finalized</li> <li>2. Schedule Update: Board will review meeting room options at the retreat, flow of lunch and learn</li> <li>3. Pre-Conference Update: Discussion on Science Summit timeline</li> </ol>

<b>**Executive Session**</b>	All	40 min	<p>Moved to ES at 11:02am</p> <p>Matt makes a motion          "I move to expel from the membership the member referenced in complaint 2025-010."          Jason seconds          All in favor          Marlene reiterates to include the violation of code of conduct</p> <p>Motion amended to "I move to expel from the membership the member referenced in complaint 2025-010. The Code of Conduct states to cooperate with the IACP's President, Board of Directors or Ethics Committee (should one be assigned) on any reported violation. Following a full investigation and adjudication of any violation, the Ethics Committee will be required to make recommendations to the Board of Directors on any action that may be taken. The final decision will rest with the Board."          MOTION PASSES</p>
<b>ADJOURN</b>			<p>Jason makes a motion          "I will call to adjourn the meeting at 11:42am."</p>

Respectfully Submitted by Rachelle Yates January 7, 2026

Approved by the Board of Directors January 8, 2026

