



Board Meeting MINUTES

September 11, 2025 - 9:00 a.m. - 11:00 a.m. Central

Mission Statement:

The International Association of Canine Professionals shapes global standards through diverse **education, development and support** of industry professionals.

Agenda Item	Lead	Time	Status
Roll call: Chair <ul style="list-style-type: none"> • Jason Purgason, President Officers <ul style="list-style-type: none"> • Fabian Romo, Vice President • Laurie McIntosh, Treasurer • Rachelle Yates, Secretary Board Members <ul style="list-style-type: none"> • Marlene Ruiz • Matt Covey • Lora Bacharach • Dominic Goetz • Antonio Diaz 	Chair	2 Min	QUORUM – Y Antonio not present Antonio joined at 9:22am Dominic left meeting at 10:57am Procedural Guidance: <ul style="list-style-type: none"> • Robert's Rules - Contemporary • Professionalism • Consideration of Others • Time on Task • Relevant input
Agenda			
Presentation of Agenda	Chair	1 min	1. Motion to approve agenda and agenda items Jason makes a motion "I move to approve the agenda for the September 11, 2025 meeting and the agenda items as presented." Marlene seconds No discussion or opposition MOTION PASSES
Meeting Minutes			
<u>Presentation of Minutes</u> August 14, 2025 Meeting Minutes and Annual AGM	Chair	5 min	1. Motion to approve minutes as submitted Jason makes a motion "I move to approve the minutes of our August 14, 2025 meeting, as well as the minutes of our Annual General meeting as presented by the secretary." Laurie seconds No discussion or opposition MOTION PASSES

Treasurer			
Treasurer Report	Laurie	10 min	New Business - 1. Treasurer Report: Discussed yearly report Old Business - 1. Update on 990: Current update for 2024 and 2025 (to the end of August)

Discussion			
President Report	Jason Lora Fabian	10 min	Old Business 1. Regional Gatherings Planning NY Update: Wider reach from last year, new attendees/businesses NC Update: October gathering upcoming Discussion of additional locations 2. 501(c)(3) discussion: Discussion on differences/purposes of 501c3 vs 501c6, purpose for 501(c)(3) is for accepting donations that can be tax deducted to donor, raise additional resources for lobbying (limited but allowed), education, research/studies and awareness Jason makes a motion "I move to amend my previous motion made on March 1, 2025 as follows; I move to begin to create a 501(c)(3) nonprofit named Canine Professional Alliance for the purposes of benefiting our legislative efforts and certification efforts through education." Matt seconds No further discussion or opposition MOTION PASSES Discussion regarding bank account in Texas and moving file to Illinois New Business 1. LIMA Certification: The specifics of the LIMA Certification that was offered at the 2023 Annual Educational Conference was discussed to bring new board members up to date 2. CEU renewals: Discussion of requiring ALL certificant holders to obtain CEUs to maintain validity of their certifications Gwen has ability to take on the administrative work of processing applications to expedite the process Consensus of board: LIMA certification is an IACP certification
Legislative Committee	Marlene	5 min	1. DC Fly-in reimbursement: Board unanimously approves reimbursement to Marlene for all expenses related to her attendance at the DC fly in
European Members Committee	Dominic	10 min	1. 2026 European Conference update: Discussion of outline, sponsors, speaker fees and conference ticket prices, will review hotel contract, establish budget/final proposal for board approval

Certification Committee	Lora	10 min	1. Post conference update on TDE program: Target date for completion is Jan-Feb 2026, manual almost completed which will accelerate certification process and evaluators
2026 Conference Update	Jason Marlene	10 min	1. Early bird ticket sale date: Jason will make announcement 2. Speaker, venue, schedule update: Discussion of outline of events, offsite options, speaker order and networking opportunities 3. Pre-Conference: Discussion about pre-conference ideas
ADJOURN		11:07am	Looking to create new sponsorship opportunities Jason moves to end meeting "I will call to adjourn our September 11th meeting"

Respectfully Submitted by Rachelle Yates October 8, 2025

Approved by the Board of Directors October 9, 2025



IACP - Teleconference Meeting Minutes, September 11, 2025