



Board Meeting MINUTES

August 14, 2025 - 9:00 a.m. - 11:00 a.m. Central

Mission Statement:

The International Association of Canine Professionals shapes global standards through diverse **education, development and support** of industry professionals.

Agenda Item	Lead	Time	Status
Roll call: Chair <ul style="list-style-type: none"> Jason Purgason, President Officers <ul style="list-style-type: none"> Fabian Romo, Vice President Laurie McIntosh, Treasurer Rachelle Yates, Secretary Board Members <ul style="list-style-type: none"> Marlene Ruiz Matt Covey Lora Bacharach Dominic Goetz Chris Ashton 	Chair	2 Min	QUORUM – Y Chris not present Dominic not present Chris joined at 9:03 am Dominic joined at 9:03 am Procedural Guidance: <ul style="list-style-type: none"> Robert's Rules - Contemporary Professionalism Consideration of Others Time on Task Relevant input
Agenda			
Presentation of Agenda	Chair	1 min	1. Motion to approve agenda and agenda items Jason makes a motion "I move to approve the agenda and the agenda items as presented." Matt seconds No discussion or opposition MOTION PASSES
Meeting Minutes			
<u>Presentation of Minutes</u> August 1, 2025 Meeting Minutes	Chair	5 min	1. Motion to approve minutes as submitted Jason makes a motion "I move to approve the August 1, 2025 meeting minutes as presented by the secretary." Fabian seconds No discussion or opposition MOTION PASSES
Treasurer			

Treasurer Report	Laurie	10 min	New Business - <ol style="list-style-type: none"> 1. Treasurer Report: Needs visa statements and more time to categorize items Old Business - <ol style="list-style-type: none"> 1. Update on 990: Waiting to get 2024 items to accountant
Discussion			
President Report	Jason	10 min	Old Business <ol style="list-style-type: none"> 1. Regional Gatherings Planning: Lora planning one in upstate NY on September 6, 2025, working on Palm Springs, California on February 7, 2026, possibly Chicago, aiming for 3-5 for next year in 2026 New Business <ol style="list-style-type: none"> 1. Board Interview – Antonio Diaz Jason makes a motion “I am going to make a motion to nominate Antonio Diaz to a board elected position on the board of directors.” Matt seconds All in favor No discussion or opposition MOTION PASSES 2. Board Member Performance: Chris respectfully resigns 3. Upcoming Events: PSA Worlds and Regionals, Pet boarding expo in Hershey, PA, started Awareness events via Google chat to keep everyone up to date on upcoming events 4. Upcoming Elections – Revisiting Bylaws: All board elected positions are full, 3 member elected seats available, informational campaign to discuss new by-laws to members 5. Creating Efficiencies to Expand CDT Applications: Goal is for open enrollment in 2026
Education Committee	Fabian	5 min	<ol style="list-style-type: none"> 1. E-collar badge update: CEU opportunity, finishing touches on program and should be completed end of August
European Members Committee	Dominic	10 min	<ol style="list-style-type: none"> 1. Possible European Conference in 2026: EMC to potentially plan European conference sponsored by the IACP for June 2026 to raise awareness of IACP, location in Poland (more affordable location and no restrictions on training tools), 2 keynote speakers and local European speakers, discussion of budget and sponsors, received pre-approval from board to begin research and budgeting process
2026 Conference Update	Marlene	10 min	<ol style="list-style-type: none"> 1. Pre-conference discussion: Details regarding on site and off site
2025 Conference Update	Jason Rachelle Matt Fabian	10 min	<ol style="list-style-type: none"> 1. Conference Financials: Not yet fully obtained 2. Post Conference Surveys: Positive feedback, lack of networking due to time of certain events

			<p>3. Future Conference Raffles: Brainstormed ideas for increasing ticket sales (discussed incentives for most tickets sold, online platform to better organize tickets and allow for purchasing to happen more frequently), additional volunteers need to be available during breaks to sell physical tickets, move raffle to occur before gala</p> <p>4. IACP Assets and Conference Supply Transparency</p> <ul style="list-style-type: none"> • Sponsorship Recognition for Future Company Contributions: Transparency to what people/businesses are contributing, structure to giving, IACP to acquire additional assets for organization for future use • Explore policy allowing board members' companies to sponsor projects: Consideration of creating guidelines that would allow board member businesses to directly support the organization and receive sponsor recognition/benefits • Establish guidelines for appropriate recognition and branding in such cases: Create clear rules for how a contributing business will be publicly acknowledged
ADJOURN			<p>Jason makes a motion "I move to adjourn our August 14th meeting at 11:42 am Central." Fabian seconds No discussion or opposition MOTION PASSES</p>

Respectfully Submitted by Rachelle Yates September 7, 2025

Approved by the Board of Directors September 11, 2025

